

**REGULAR MEETING OF THE
EAGLE PEAK MONTESSORI SCHOOL (EPMS) BOARD OF DIRECTORS**

April 15, 2025

6:30pm-9:30pm

Location: 800 Hutchinson Rd, Walnut Creek, CA 94598

MINUTES

CALL TO ORDER – 6:34 PM (Directors Brennan, Buckner, Carson, L. Desautels, Dietrich, Hammons, Hernandez, Liskin, Mannion, and Womble)

1. MISSION STATEMENT- *The mission of the charter component of EPMS is to provide students with the opportunity to acquire an education based on an “authentic” and accredited curriculum founded on the educational philosophy of Dr. Maria Montessori. We intend to promote an educational atmosphere that encourages socioeconomic and cultural diversity by providing all students with the opportunity to obtain a quality public education. Our aim is to equip each of our students with the skills, knowledge, and values to participate meaningfully in the pluralistic world of the 21st century.*

2. LAND ACKNOWLEDGEMENT- *Eagle Peak Montessori School acknowledges that we currently occupy land which is Ohlone land. The Ohlone people are still here and are still active. The Ohlone people are made of several tribes. The land we are on specifically is that of The Confederated Villages of Lisjan. As they say, the land did not belong to them, they created reciprocal relationships with the plants and animals they shared this space with.*

These words are shared from the Boston Public Schools Land Acknowledgement:

“We acknowledge the sacred land where we work, live, learn, teach, and build community, has been a place where people have lived for over tens of thousands of years. We recognize that invaders have repeatedly violated the sovereignty, territory, and water of the original inhabitants of the land for over 400 years. We extend our respect to the citizens of these Nations who live here today, and their ancestors and all indigenous people. We also affirm that this acknowledgment is insufficient. It does not undo the harm that has been done and continues to be perpetuated against indigenous people, their land and water. We also acknowledge they are still here.”

3. PUBLIC COMMENT

The public may address the EPMS board regarding any item within the board’s jurisdiction whether or not that item appears on the agenda.

- Speakers may have 3 minutes each for a maximum total of thirty minutes public comment.
- If more than 20 people wish to address the board, per person comment time for all speakers will be reduced to 2 min with a maximum total of one hour public comment.
- Speakers may not concede their time to another.

4. APPROVAL OF AGENDA

- Dir. Hammons motioned to approve the 4/15/25 meeting agenda. Dir Buckner seconded the agenda. Motion passed unanimously (10-0)

5. CONSENT AGENDA

Items listed under the consent agenda are considered routine and will be approved/adopted by a single motion. It is expected that board members have reviewed these agenda items prior to meeting. There will be no separate discussion of these items; however, any item may be removed from the consent agenda upon the request of any member of the board and acted upon separately.

a. March 18, 2025 Regular Board Meeting Minutes

Dir Hernandez motioned to approve minutes for the March 18, 2025 Regular Board Meeting with the corrections below:

- Correct 5a from “Hammonss” to Hammons

Dir Carson seconded the motion. Motion passes (8-0-2) Dirs L. Desautels & Buckner abstain

6. COMMUNICATIONS

a. AP Report

- Went on Eagle Peak to Eagle Peak Hike for the 8th grade cohort
- Auctions Project are underway
- CAASPP Testing Next Week
- Preparing for Graduation
- 7th graders are creating a Zine
- Market Day has raised approximately \$12k thus far

b. Staff Update

- CAASPP testing is next week
- Lottery coming up on April 28th
- PTLG- Working with leads for programming for next year.
- Lower Elementary
 - Cultural Fair information being sent out this Friday. Scheduled for the end of May
 - Final field trips of the year: 1st years had the local Firefighters on site, 2nd years will be

- going to the Library & 3rd years went to Walnut Creek Historical Ranch
 - Preparing the 3rd years for CAASPP
 - Upper Elementary
 - Working on Trading Post
- c. Facilities Update
 - Getting ramps redone on Room 501
- d. Treasurer's Update
 - Forecast completed beginning of April. Net change is \$25k increase in net income in part for the ERC refund check . County Pool interest has increased. Will continue to reduce the annual ask from CFEP.
- e. CFEP Update
 - Auction is 2 weeks away. The website has been updated for ticket sales. Some items will be online only.
 - Budget: This year we spent more on field trips but donations have kept pace
 - Presented survey draft to be handed out by the end of the year for parent feedback
- f. Other Board Communications
 - Form 700 - completed by all board members
 - CSDC Conference October 5-8 in Palm Springs
 - Board Applicant: Interview with Ani Moughamian-Rosenberg

7. ITEMS FOR CONSIDERATION

- a. The board will consider the matter of the Preliminary Budget for the 2025-2026 academic year. Final Budget will be discussed in June with the LCAP. This will be submitted to MDUSD. Budget is contingent upon California State Budget
- Personnel costs have raised with 2.4% COLA + increase to make the salary scale compliant with California law
 - Expectation is fewer students
 - Will require additional support from CFEP
- L. Desautels motions to approve the preliminary budget. Dir Womble seconded. Motion passes (8-0-2. Dirs Hammons and Buckner abstaining
- b. The board will consider the matter of a New Staff Member joining the board. Dir Hammons moves for Amy Chionis to join the Board in the Staff representative position. Dir Hernandez seconded. Motion approves (10-0)

8. ADJOURNMENT

Dir. Hernandez moved to adjourn the meeting at 7:56pm. Dir. Desautels seconded. Motion passed (10-0)

NOTICES:

1. The next regular meeting of the Board of Directors will be Tuesday, May 20, 2025 at 6:30 pm.
2. Eagle Peak Montessori School (EPMS) is nonsectarian in its programs, admission policies, employment practices, and all other operations. The school does not discriminate against any person on the basis of ethnicity, national origin, gender, or disability. Michelle Hammons, Executive Director, has been designated to receive requests for disability-related modifications or accommodations in order to enable individuals with disabilities to participate in EPMS's open and public meetings. Please notify Michelle Hammons (925-946-0994) 72 hours or more prior to the disability accommodations being needed in order to participate in the meeting.

Certification of Posting

I, Michelle Hammons, Member of the EPMS Board of Directors, hereby certify that this agenda was posted by Friday, April 11, 2025 at 1:00pm.

Jennifer Womble

9/21/25