

**ANNUAL/REGULAR MEETING OF THE
EAGLE PEAK MONTESSORI SCHOOL (EPMS) BOARD OF
DIRECTORS EAGLE PEAK MONTESSORI SCHOOL
800 HUTCHINSON ROAD, WALNUT CREEK, CA 94598**

June 17, 2025
6:30 pm-9:30pm
MINUTES

1. CALL TO ORDER – 6:32 PM (Directors Brennan, Buckner, Carson, L. Desautels, Dietrich, Hammons, Hernandez, Liskin, Mannion, and Womble)

2. MISSION STATEMENT- *The mission of the charter component of EPMS is to provide students with the opportunity to acquire an education based on an “authentic” and accredited curriculum founded on the educational philosophy of Dr. Maria Montessori. We intend to promote an educational atmosphere that encourages socioeconomic and cultural diversity of our students with the skills, knowledge, and values to participate meaningfully in the pluralistic world of the 21st century.*

3. LAND ACKNOWLEDGEMENT-*Eagle Peak Montessori School acknowledges that we currently occupy land which is Ohlone land. The Ohlone people are still here and are still active. The Ohlone people are made of several tribes. The land we are on specifically is that of The Confederated Villages of Lisjan. As they say, the land did not belong to them, they created reciprocal relationships with the plants and animals they shared this space with.*

*These words are shared from the Boston Public Schools Land Acknowledgement:
“We acknowledge the sacred land where we work, live, learn, teach, and build community, has been a place where people have lived for over tens of thousands of years. We recognize that invaders have repeatedly violated the sovereignty, territory, and water of the original inhabitants of the land for over 400 years. We extend our respect to the citizens of these Nations who live here today, and their ancestors and all indigenous people. We also affirm that this acknowledgment is insufficient. It does not undo the harm that has been done and continues to be perpetuated against indigenous people, their land and water. We also acknowledge they are still here.”*

4. PUBLIC COMMENT

The public may address the EPMS board regarding any item within the board’s jurisdiction whether or not that item appears on the agenda.

- Speakers may have 3 minutes each for a maximum total of thirty minutes public comment.
- If more than 20 people wish to address the board, per person comment time for all speakers will be reduced to 2 min with a maximum total of one hour public comment.
- Speakers may not concede their time to another.

5. APPROVAL OF THE AGENDA

- Dir. Hammons motioned to approve the 6/17/25 meeting agenda with the corrections below:
 - Adding the Communications section 7
 - Adding “L.” for Dir L. Desautels under Call to Order

Dir Hernandez seconded the agenda. Motion passed unanimously (10-0)

6. CONSENT AGENDA

Items listed under the consent agenda are considered routine and will be approved/adopted by a single motion. It is expected that board members have reviewed these agenda items prior to meeting. There will be no separate discussion of these items; however, any item may be removed from the consent agenda upon the request of any member of the board and acted upon separately.

a. March 29, 2025 Special Board Meeting Retreat Minutes

Dir Hernandez motioned to approve minutes for the March 29, 2025 Special Board Meeting with the edits under Strategic Planning.

Dir Carson seconded the motion. Motion passes (10-0)

7. COMMUNICATIONS

a. Staff Update

- Graduation and dance & party were completed.
- Positive end of year staff meeting

- In process for new leadership for PTLG
 - Working on a 25th year Gala in lieu of Auction and weekend events - will do a 25th Anniversary T-Shirt. Tentative date 4/25/26
 - Enrollment has dropped for upcoming year
 - Many teachers are taking courses throughout the summer. Creative Writing, Math, History/Social Studies
- b. Treasurer's Update
- Latest forecast is included. Actuals are 80-90% on forecast. ERC credit has been approved for \$508k. Applied to 2024-2025 budget. Still waiting for potential additional quarter to be refunded.
- e. CFEP Update
- Broke even this year with funding and donations given.
 - Will dive into CFEP survey at Board Retreat
 - Elected new Board Member
- f. Other Board Communications
- Board Retreat and Board Meeting in August.
 - Meeting: July 29th
 - Board Retreat postponed to September 6, 2025

8. ITEMS FOR BOARD CONSIDERATION

a. The Board will consider the matter of the election of new board member(s).

1. Dir Hernandez nominates that we elect Ani Rosenberg as a Parent Member to the Eagle Peak Board of Directors for 2026-2029 term. Dir. Dietrich seconded the motion. Motion approved (9-0)
2. Dir Hammons nominates Dir Hernandez moves from parent member to alumni member to the Eagle Peak Board of Directors for 2025-2028 term. Dir. Carson seconded the motion. Motion approved (8-0-1). Dir Hernandez abstained
3. Dir Liskin will be stepping down from the Board.

b. The Board will consider the matter of the Executive Committee Elections.

1. Dir Hammons has nominated Dir Katie Brennan to the role of Treasure of the EPMS Board. Dir L. Desautels seconded the motion. Motion approved (9-0-1). Director Brennan abstained
2. Dir Hernandez has nominated Dir Jennifer Womble to the role of Vice President of the EPMS Board. Dir Buckner seconded the motion. Motion approved (9-0-1). Dir Womble abstained.
3. Dir Mannion has nominated Dir Berenice Hernandez to the role of President of the EPMS Board. Dir L. Desautels seconded the motion. (9-0-1). Dir Hernandez abstained.
4. Dir Hernandez has nominated Dir Maddie Carson to the role of Secretary of the EPMS Board. Dir Mannion seconded the motion. Motion approved (9-0-1). Dir Carson abstained.

c. The Board will consider the matter of the Local Control and Accountability Plan.

Dir Mannion motions to approve the reviewed 2025-2026 Local Control and Accountability Plan. Dir L. Desautels seconded the motion. Motion approved (10-0)

d. The Board will consider the matter of the 2025-2026 Annual Budget.

Dir Mannion motions to approve the revised 2025-2026 Budget. Dir Liskin seconded the motion. Motion approved (10-0)

e. The Board will consider the matter of the Local Indicators.

Dir Hernandez motions to accept The Local Performance Indicator Self Reflection for 2025-2026. Dir Buckner seconded the motion. Motion approved (10-0)

f. The Board will consider the matter of the Instructional Continuity Plan (ICP).

Dir Mannion motions to accept The Instructional Continuity Plan (ICP) for 2025-2026. Dir Liskin seconded the motion. Motion approved (10-0)

g. The Board will consider the matter of the Dyslexia Screening Tool.

Dir Hammons motions to adopt the Dyslexia Screening Tool for 2025-2026. We will use the Amplify DIBELS program. Dir Buckner seconded the motion. Motion approved (10-0)

h. The Board will consider the matter of the 2025-2026 Board Calendar.

The 2025-2026 Board Meetings will continue to be on the the 3rd Tuesday of each month with the exception of July and August. The July meeting will be on July 29th and August will not have a

meeting.

Dir Hernandez motions to accept the 2025-2026 Board Calendar. Dir Dietrich seconded the motion. Motion approved (10-0)

Dir Hammons leaves at 8:28pm

i. The Board will consider the matter of the Executive Director's Contract Renewal.

Dir L. Desautels motions to accept the contract for the Executive Director for 2025-2026. Dir Brennan seconded the motion. Motion approved. (9-0)

9. ADJOURN

Dir. Hernandez moved to adjourn the meeting at 8:36pm. Dir. Carson seconded. Motion passed (9-0)

NOTICES:

1. The next meeting of the Board of Directors will be July 29, 2025 at 6:30 pm.

2. Eagle Peak Montessori School (EPMS) is nonsectarian in its programs, admission policies, employment practices, and all other operations. The school does not discriminate against any person on the basis of ethnicity, national origin, gender, or disability. Michelle Hammons, Administrative Director, has been designated to receive requests for disability-related modifications or accommodations in order to enable individuals with disabilities to participate in EPMS's open and public meetings. Please notify Michelle Hammons (925-946-0994) 72 hours or more prior to the disability accommodations being needed in order to participate in the meeting. Certification of Posting

I, Michelle Hammons, member of the EPMS Board of Directors, hereby certify that this agenda was posted at EPMS, Walnut Creek, CA, by 6:30pm Friday, June 13, 2025.

Jennifer Womble

9/21/25