

**REGULAR MEETING OF THE
EAGLE PEAK MONTESSORI SCHOOL (EPMS) BOARD OF DIRECTORS**

May 20, 2025

6:30pm-9:30pm

Location: 800 Hutchinson Rd, Walnut Creek, CA 94598

MINUTES

CALL TO ORDER – 6:39 PM (Directors Brennan, Buckner, Carson, Chionis, L. Desautels, Dietrich, Hammons, Hernandez, Mannion, and Womble)

1. MISSION STATEMENT- *The mission of the charter component of EPMS is to provide students with the opportunity to acquire an education based on an “authentic” and accredited curriculum founded on the educational philosophy of Dr. Maria Montessori. We intend to promote an educational atmosphere that encourages socioeconomic and cultural diversity by providing all students with the opportunity to obtain a quality public education. Our aim is to equip each of our students with the skills, knowledge, and values to participate meaningfully in the pluralistic world of the 21st century.*

2. LAND ACKNOWLEDGEMENT- *Eagle Peak Montessori School acknowledges that we currently occupy land which is Ohlone land. The Ohlone people are still here and are still active. The Ohlone people are made of several tribes. The land we are on specifically is that of The Confederated Villages of Lisjan. As they say, the land did not belong to them, they created reciprocal relationships with the plants and animals they shared this space with.*

The following words are shared from the Boston Public Schools Land Acknowledgement:

“We acknowledge the sacred land where we work, live, learn, teach, and build community, has been a place where people have lived for over tens of thousands of years. We recognize that invaders have repeatedly violated the sovereignty, territory, and water of the original inhabitants of the land for over 400 years. We extend our respect to the citizens of these Nations who live here today, and their ancestors and all indigenous people. We also affirm that this acknowledgment is insufficient. It does not undo the harm that has been done and continues to be perpetuated against indigenous people, their land and water. We also acknowledge they are still here.”

3. PUBLIC COMMENT

The public may address the EPMS board regarding any item within the board’s jurisdiction whether or not that item appears on the agenda.

- o Speakers may have 3 minutes each for a maximum total of thirty minutes public comment.
- o If more than 20 people wish to address the board, per person comment time for all speakers will be reduced to 2 min with a maximum total of one hour public comment.
- o Speakers may not concede their time to another.

4. APPROVAL OF AGENDA Dir. Hernandez motioned to approve the agenda for May 20, 2025 with the following changes:

- Removal of items 6(a), 7(a)

Dir. Buckner seconded; motion passed (10-0-0)

5. CONSENT AGENDA

Items listed under the consent agenda are considered routine and will be approved/adopted by a single motion. It is expected that board members have reviewed these agenda items prior to meeting. There will be no separate discussion of these items; however, any item may be removed from the consent agenda upon the request of any member of the board and acted upon separately.

- a. April 15, 2025 Regular Board Meeting Minutes - deferred

6. COMMUNICATIONS

a. AP Report - deferred

b. Staff Update

- 8th graders are working hard on their speeches. Graduation is quickly approaching on June 3, 2025.
- Michelle is meeting with new parents.
- Cultural Fair & Trading Post will take place this Thursday for Lower and Upper Elementary.
- CAASPP testing is complete.
- The family end-of-year picnic was held on Friday and was a lot of fun!
- Field Day is scheduled for Monday.

- c. Facilities Update - No update provided
- d. Treasurer's Update - Review of April forecast completed
- e. CFEP Update -
 - The annual auction was a success.
 - A parent survey is planned to be sent out in the coming weeks.
 - CFEP is in a strong financial position with reserves and will be able to cover the proposed ask from the school.
- f. Other Board Communications
 - No July Board Meeting.
 - August meeting may be rescheduled due to back-to-school meetings occurring on the same day

7. ITEMS FOR CONSIDERATION

- a. The board will consider the matter of the Financial MOU with MDUSD. – deferred
- b. The board will consider the matter of the Educator's Effectiveness Grant Spending Plan-Amendment. Director Mannion motioned to approve the matter of the Educator's Effectiveness Grant Spending Plan-Amendment. Dir L. Desautels seconded. Motion passed unanimously (10-0-0).
- c. The board will consider the matter of the Arts and Music in Schools Funding Guarantee and Accountability Act-Annual Report. Director Mannion motioned to approve the matter of the Arts and Music in Schools Funding Guarantee and Accountability Act-Annual Report. Dir Carson seconded. Motion passed unanimously (10-0-0)
- d. The board will consider the matter of the Community Foundation (CFEP) contribution to Eagle Peak Montessori School. Director Hernandez motioned to approve the Community Foundation (CFEP) contribution to Eagle Peak Montessori School of \$15k. Dir L. Desautels seconded the motion. Motion passed unanimously (10-0-0)
- e. The board will consider the matter of the Community Foundation for Eagle Peak payment for 8th grade graduation. Dir Mannion motioned to approve CFEP Payment for 8th Grade Graduation for \$8k. Dir L. Desautels seconded. Motion passed unanimously (10-0-0)
- f. The board will consider the matter of the End of Year Staff Celebration. Dir Carson motioned to approve the End of the Year Staff Party for \$5k. Dir L. Desautels seconded. Motion approved (7-0-3) with Dirs Hammons, Chionis, & Buckner abstaining

8. ADJOURNMENT

Dir. Hernandez moved to adjourn the meeting at 7:59pm. Dir. Mannion seconded. Motion passed (10-0)

NOTICES:

1. The next regular meeting of the Board of Directors will be Tuesday, June 17 2025 at 6:30 pm.
2. Eagle Peak Montessori School (EPMS) is nonsectarian in its programs, admission policies, employment practices, and all other operations. The school does not discriminate against any person on the basis of ethnicity, national origin, gender, or disability. Michelle Hammons, Executive Director, has been designated to receive requests for disability-related modifications or accommodations in order to enable individuals with disabilities to participate in EPMS's open and public meetings. Please notify Michelle Hammons (925-946-0994) 72 hours or more prior to the disability accommodations being needed in order to participate in the meeting.

Certification of Posting

I, Michelle Hammons, Member of the EPMS Board of Directors, hereby certify that this agenda was posted by Friday, May 16, 2025 at 5:00pm.

Jennifer Womble

9/22/25