

**REGULAR MEETING OF THE
EAGLE PEAK MONTESSORI SCHOOL (EPMS) BOARD OF DIRECTORS
EAGLE PEAK MONTESSORI SCHOOL
800 HUTCHINSON ROAD, WALNUT CREEK, CA 94598
February 17, 2026
6:30 pm-9:30pm
MINUTES**

CALL TO ORDER – 6:36 PM (Directors Brennan, Buckner, Carson, Chionis, Desautels, Goodall, Hammons, Hernandez, Mannion, Moughamian-Rosenberg, and Womble)

- 1. MISSION STATEMENT-** *The mission of the charter component of EPMS is to provide students with the opportunity to acquire an education based on an “authentic” and accredited curriculum founded on the educational philosophy of Dr. Maria Montessori. We intend to promote an educational atmosphere that encourages socioeconomic and cultural diversity by providing all students with the opportunity to obtain a quality public education. Our aim is to equip each of our students with the skills, knowledge, and values to participate meaningfully in the pluralistic world of the 21st century.*

- 2. LAND ACKNOWLEDGEMENT-** *Eagle Peak Montessori School acknowledges that we currently occupy land which is Ohlone land. The Ohlone people are still here and are still active. The Ohlone people are made of several tribes. The land we are on specifically is that of The Confederated Villages of Lisjan. As they say, the land did not belong to them, they created reciprocal relationships with the plants and animals they shared this space with.*

These words are shared from the Boston Public Schools Land Acknowledgement:

“We acknowledge the sacred land where we work, live, learn, teach, and build community, has been a place where people have lived for over tens of thousands of years. We recognize that invaders have repeatedly violated the sovereignty, territory, and water of the original inhabitants of the land for over 400 years. We extend our respect to the citizens of these Nations who live here today, and their ancestors and all indigenous people. We also affirm that this acknowledgment is insufficient. It does not undo the harm that has been done and continues to be perpetuated against indigenous people, their land and water. We also acknowledge they are still here.”

3. PUBLIC COMMENT

The public may address the EPMS board regarding any item within the board’s jurisdiction whether or not that item appears on the agenda.

- Speakers may have 3 minutes each for a maximum total of thirty minutes public comment.
- If more than 20 people wish to address the board, per person comment time for all speakers will be reduced to 2 min with a maximum total of one hour public comment.
- Speakers may not concede their time to another.

4. APPROVAL OF THE AGENDA

- a. Dir. Hernandez motion to approve the February 17th, 2026, meeting agenda
- b. Dir. Goodall second the agenda. Motion passed unanimously (11-0)

5. CONSENT AGENDA

Items listed under the consent agenda are considered routine and will be approved/adopted by a single motion. It is expected that board members have reviewed these agenda items prior to meeting. There will be no separate discussion of these items; however, any item may be removed from the consent agenda upon the request of any member of the board and acted upon separately.

6. COMMUNICATIONS

- a. Staff Update
 - i. Recapped crab feed
 - ii. Heather Farms field trip
 - iii. Update on Anniversary Event
- b. Facilities Update
 - i. Update on mobile modular
- c. Treasurer’s Update
 - i. Reviewed January forecast
- d. CFEP Update
 - i. Reviewed P&L
- e. Other Board Communications
 - i. Form 700

7. ITEMS FOR BOARD CONSIDERATION

**REGULAR MEETING OF THE
EAGLE PEAK MONTESSORI SCHOOL (EPMS) BOARD OF DIRECTORS**

EAGLE PEAK MONTESSORI SCHOOL
800 HUTCHINSON ROAD, WALNUT CREEK, CA 94598

February 17, 2026

6:30 pm-9:30pm

MINUTES

- a. The Board will consider the matter of the School Calendar 2026-2027
 - i. Dir. Carson moved to approve the 2026-2027 School Calendar
 - ii. Dir. Mannion seconded motion. Motion passed unanimously (11-0)
- b. The board will consider the matter of the 26-27 Preliminary Budget.
 - i. Dir. Desautels moved to approve the 2026-2027 Preliminary Budget
 - ii. Dir. Hernandez seconded motion. Motion passed (8-0-3) Dir. Hammons, Chionis, & Buckner abstained

Dir. Hammons left the meeting at 7:47pm

- c. The board will consider the matter of the 2026-2027 Superintendent/Executive Director/Principal Salary Scale.
 - i. Dir. Hernandez moved to approve the 26-27 Superintendent/Executive Director/Principal Salary Scale
 - ii. Dir. Carson seconded motion. Motion passed unanimously (10-0)

Dir. Hammons returned to the meeting at 8:09pm

- d. The Board will consider the matter of the Comprehensive School Safety Plan
 - i. Dir. Mannion moved to approve the Comprehensive School Safety Plan
 - ii. Dir. Brennan seconded motion. Motion passed unanimously (11-0)
- e. The Board will consider the matter of the LCAP Mid Year Report
 - i. Dir. Mannion moved to approve the LCAP Mid Year Report
 - ii. Dir. Desautels seconded motion. Motion passed unanimously (11-0)
- f. The Board will consider the matter of updated Immigration Enforcement Policies
 - i. Dir. Hernandez moved to approve the updated Immigration Enforcement Policies
 - ii. Dir. Carson seconded motion. Motion passed unanimously (11-0)
- g. The Board will consider the matter of updated Immigration Enforcement Policies Related to the Detention or Deportation of a Student's Family Member
 - i. Dir. Mannion moved to approve the updated Immigration Enforcement Policies Related to the Detention or Deportation of a Student's Family Member
 - ii. Dir. Hernandez seconded motion. Motion passed unanimously (11-0)
- h. The Board will consider the matter of the Student Behavioral Health Referral Protocol
 - i. Dir. Hernandez moved to approve the Student Behavioral Health Referral Protocol
 - ii. Dir. Womble seconded motion. Motion passed unanimously (11-0)

8. ADJOURN

Dir. Hernandez moved to adjourn 8:19pm. Dir. Goodall seconded motion. Motion passed unanimously. (11-0)

NOTICES:

1. The next regular meeting of the Board of Directors will be March 17, 2026 at 6:30 pm.
2. Eagle Peak Montessori School (EPMS) is nonsectarian in its programs, admission policies, employment practices, and all other operations. The school does not discriminate against any person on the basis of ethnicity, national origin, gender, or disability. Michelle Hammons, Administrative Director, has been designated to receive requests for disability-related modifications or accommodations in order to enable individuals with disabilities to participate in EPMS's open and public meetings. Please notify Michelle Hammons (925-946-0994) 72 hours or more prior to the disability accommodations being needed in order to participate in the meeting.

Certification of Posting

I, Michelle Hammons, member of the EPMS Board of Directors, hereby certify that this agenda was posted at EPMS, Walnut Creek, CA, by 6:30pm Friday, February 13, 2026.

I, Madeline Carson, Secretary EPMS Board of Directors, hereby certify that these Minutes were approved at the March 17, 2026, EPMS Board meeting.

Madeline Carson

Secretary EPMS Board of Directors