

**REGULAR MEETING OF THE
EAGLE PEAK MONTESSORI SCHOOL (EPMS) BOARD OF DIRECTORS**
EAGLE PEAK MONTESSORI SCHOOL
800 HUTCHINSON ROAD, WALNUT CREEK, CA 94598
January 20, 2026
6:30 pm-9:30pm
MINUTES

CALL TO ORDER – 6:35 PM (Directors Brennan, Buckner, Carson, Chionis, Dietrich, Goodall, Hammons, Mannion, and Womble)

- 1. MISSION STATEMENT-** *The mission of the charter component of EPMS is to provide students with the opportunity to acquire an education based on an “authentic” and accredited curriculum founded on the educational philosophy of Dr. Maria Montessori. We intend to promote an educational atmosphere that encourages socioeconomic and cultural diversity by providing all students with the opportunity to obtain a quality public education. Our aim is to equip each of our students with the skills, knowledge, and values to participate meaningfully in the pluralistic world of the 21st century.*

- 2. LAND ACKNOWLEDGEMENT-** *Eagle Peak Montessori School acknowledges that we currently occupy land which is Ohlone land. The Ohlone people are still here and are still active. The Ohlone people are made of several tribes. The land we are on specifically is that of The Confederated Villages of Lisjan. As they say, the land did not belong to them, they created reciprocal relationships with the plants and animals they shared this space with.*

These words are shared from the Boston Public Schools Land Acknowledgement:

“We acknowledge the sacred land where we work, live, learn, teach, and build community, has been a place where people have lived for over tens of thousands of years. We recognize that invaders have repeatedly violated the sovereignty, territory, and water of the original inhabitants of the land for over 400 years. We extend our respect to the citizens of these Nations who live here today, and their ancestors and all indigenous people. We also affirm that this acknowledgment is insufficient. It does not undo the harm that has been done and continues to be perpetuated against indigenous people, their land and water. We also acknowledge they are still here.”

3. PUBLIC COMMENT

The public may address the EPMS board regarding any item within the board’s jurisdiction whether or not that item appears on the agenda.

- Speakers may have 3 minutes each for a maximum total of thirty minutes public comment.
- If more than 20 people wish to address the board, per person comment time for all speakers will be reduced to 2 min with a maximum total of one hour public comment.
- Speakers may not concede their time to another.

4. APPROVAL OF THE AGENDA

- a. Dir. Hammon motion to approve the January 20th 2026 meeting agenda
- b. Dir. Buckner second the agenda. Motion passed unanimously (9-0)

5. CONSENT AGENDA

Items listed under the consent agenda are considered routine and will be approved/adopted by a single motion. It is expected that board members have reviewed these agenda items prior to meeting. There will be no separate discussion of these items; however, any item may be removed from the consent agenda upon the request of any member of the board and acted upon separately.

- a. December 16, 2025 Regular Board Meeting
 - i. Pushed to February 17th meeting

6. COMMUNICATIONS

- a. Staff Update
 - i. 25th Anniversary updates
 - ii. Crab feed February 6th
 - iii. Report cards Friday January 23rd
 - iv. PTLG meeting tomorrow night
 - v. New edible herb garden
 - vi. Lower EL field trip in February to Heather Farms
 - vii. International day was successful
- b. Facilities Update
 - i. District coming to look at gutters
- c. Treasurer’s Update
 - i. Increased LCAP (additional unduplicated students)

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- d. CFEP Update
 - i. Ticket prices for anniversary
 - ii. Dine and Donate Chipotle January 28th
- e. Other Board Communications
 - i. Form 700

7. ITEMS FOR BOARD CONSIDERATION

- a. **The Board will consider the matter of the Anniversary Swag.**
 - i. Discussed pre-ordering swag
- b. **The Board will consider the matter of potential Anniversary Celebration sponsorships.**
 - i. Discussed possibility of sponsorships
- c. **The Board will consider the matter of the 2nd Interim Budget**
 - i. Dir. Brennan motioned to approve to approve January forecast for 2nd Interim Budget
 - ii. Dir. Goodall seconded motion. Motion passed unanimously (9-0)

Dir. Hammond, Buckner, Chionis left the meeting

- d. **The Board will consider the matter of the 2026-2027 Instructional Employee Pay Scales**
 - i. Dir. Brennan moved to approve the 2026-2027 Instructional Employee Pay Scales
 - ii. Dir. Carson seconded the motion. Motion passed unanimously (6-0)
- e. **The Board will consider the matter of the 2026-2027 Administrative & Site Tech Pay Scales**
 - i. Dir. Brennan motioned to approve the 2026-2027 Administrative & Site Tech Pay Scales
 - ii. Dir. Dietrich seconded the motion. Motion passed unanimously (6-0)

Dir. Hammond, Buckner, Chionis returned the meeting

- f. **The Board will consider the matter of the School Accountability Report Card**
 - i. Dir. Mannion move to approve with the edited date of February 17th in the security section
 - ii. Dir. Carson seconded the motion. Motion passed unanimously (9-0)
- g. **The Board will consider the matter of CFEP to cover the cost of Parent Education provided by the Rainbow Community Center of Concord.**
 - i. Dir. Mannion moved to approve CFEP to cover the cost Parent Ed not to exceed \$800
 - ii. Dir. Womble seconded the motion. Motion passed unanimously (9-0)

8. ADJOURN

Dir. Mannon moved to adjourn 7:43. Dir. Womble seconded motion. Motion passed unanimously. (9-0)

NOTICES:

1. The next regular meeting of the Board of Directors will be February 17, 2026 at 6:30 pm.
2. Eagle Peak Montessori School (EPMS) is nonsectarian in its programs, admission policies, employment practices, and all other operations. The school does not discriminate against any person on the basis of ethnicity, national origin, gender, or disability. Michelle Hammons, Administrative Director, has been designated to receive requests for disability-related modifications or accommodations in order to enable individuals with disabilities to participate in EPMS's open and public meetings. Please notify Michelle Hammons (925-946-0994) 72 hours or more prior to the disability accommodations being needed in order to participate in the meeting.

Certification of Posting

I, Michelle Hammons, member of the EPMS Board of Directors, hereby certify that this agenda was posted at EPMS, Walnut Creek, CA, by 6:30pm Friday, January 16, 2026.

I, Madeline Carson, Secretary EPMS Board of Directors, hereby certify that these Minutes were approved at the March 17, 2026, EPMS Board meeting.

Madeline Carson

Secretary EPMS Board of Directors