

**REGULAR MEETING OF THE
EAGLE PEAK MONTESSORI SCHOOL (EPMS) BOARD OF DIRECTORS
EAGLE PEAK MONTESSORI SCHOOL
800 HUTCHINSON ROAD, WALNUT CREEK, CA 94598
November 18, 2025
6:30 pm-9:30pm
MINUTES**

CALL TO ORDER – 6:39 PM (Directors Brennan, Buckner, Chionis (left at 8:00pm), Desautels, Dietrich (arrived at 6:45pm), Goodall, Hammons, Hernandez, Mannion, Moughamian-Rosenberg, and Womble)

1. **MISSION STATEMENT-** *The mission of the charter component of EPMS is to provide students with the opportunity to acquire an education based on an “authentic” and accredited curriculum founded on the educational philosophy of Dr. Maria Montessori. We intend to promote an educational atmosphere that encourages socioeconomic and cultural diversity by providing all students with the opportunity to obtain a quality public education. Our aim is to equip each of our students with the skills, knowledge, and values to participate meaningfully in the pluralistic world of the 21st century.*

2. **LAND ACKNOWLEDGEMENT-** *Eagle Peak Montessori School acknowledges that we currently occupy land which is Ohlone land. The Ohlone people are still here and are still active. The Ohlone people are made of several tribes. The land we are on specifically is that of The Confederated Villages of Lisjan. As they say, the land did not belong to them, they created reciprocal relationships with the plants and animals they shared this space with.*

These words are shared from the Boston Public Schools Land Acknowledgement:

“We acknowledge the sacred land where we work, live, learn, teach, and build community, has been a place where people have lived for over tens of thousands of years. We recognize that invaders have repeatedly violated the sovereignty, territory, and water of the original inhabitants of the land for over 400 years. We extend our respect to the citizens of these Nations who live here today, and their ancestors and all indigenous people. We also affirm that this acknowledgment is insufficient. It does not undo the harm that has been done and continues to be perpetuated against indigenous people, their land and water. We also acknowledge they are still here.”

3. **PUBLIC COMMENT**

The public may address the EPMS board regarding any item within the board’s jurisdiction whether or not that item appears on the agenda.

- Speakers may have 3 minutes each for a maximum total of thirty minutes public comment.
- If more than 20 people wish to address the board, per person comment time for all speakers will be reduced to 2 min with a maximum total of one hour public comment.
- Speakers may not concede their time to another.

4. **APPROVAL OF THE AGENDA**

- a. Dir. Hammons motioned to approve the 11/18/25 meeting agenda
- b. Dir. Mannion Second the agenda. Motion passed (11-0)

5. **CONSENT AGENDA**

Items listed under the consent agenda are considered routine and will be approved/adopted by a single motion. It is expected that board members have reviewed these agenda items prior to meeting. There will be no separate discussion of these items; however, any item may be removed from the consent agenda upon the request of any member of the board and acted upon separately.

6. **COMMUNICATIONS**

- a. Staff Update
 - i. Exploring ways to more accurately engage with the land acknowledgment
 - ii. “Save the Date” planning for 25th Year Celebration
 - iii. Science Fair will be held Thursday night
 - iv. International Day is scheduled for Thursday, December 18th
- b. Facilities Update
 - i. Update to be discussed under Items for Board Consideration
- c. Treasurer’s Update
 - i. Increase in electricity allocation
 - ii. Revenue has decreased following the true-up on attendance
- d. CFEP Update
 - i. Giving Tuesday is approaching; 30% of families have participated to date
 - ii. Read-a-thon raised approximately \$7,000
 - iii. Successfully used Divvy for the last AP field trip – teachers used both physical and virtual cards. Plan to continue with this tool

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- iv. Working with a parent on potential grant opportunities. A meeting will be scheduled with Dr. Hammons and the parent.
- e. Other Board Communications
 - i. State of the School Overview
 - 1. State of the School went well; the recording will be posted for anyone who missed it.
 - ii. Update from CSDC conference

7. ITEMS FOR BOARD CONSIDERATION

- a. **The Board will consider the matter of EPA Funding.**
 - i. Dir. Mannion motioned to allocate entitlement received to certified salaries, payroll taxes, and benefits.
 - ii. Dir. Desautels second the motion. Motion passed (8-0-3). Hammons, Buckner, Chionis abstained
- b. **The Board will consider the matter of the AP micro businesses and expenses.**
 - i. Dir. Desautels motioned to approve for CFEP to allocate AP-related expenses to income generated from AP micro businesses first
 - ii. Dir. Chionis second the motion. Motion passed unanimously (11-0)
- c. **The Board will consider the matter of the purchasing Mobile Modular buildings.**
 - i. Discussion regarding the potential purchase of the three rented modular buildings. Additional research will be conducted and discussed further at the spring board retreat.

8. ADJOURN

Dir. Hernandez moved to adjourn the meeting at 8:08pm. Dir. Goodall seconded. Motion passed unanimously (10-0)

NOTICES:

- 1. The next regular meeting of the Board of Directors will be December 16, 2025 at 6:30 pm.
- 2. Eagle Peak Montessori School (EPMS) is nonsectarian in its programs, admission policies, employment practices, and all other operations. The school does not discriminate against any person on the basis of ethnicity, national origin, gender, or disability. Michelle Hammons, Administrative Director, has been designated to receive requests for disability-related modifications or accommodations in order to enable individuals with disabilities to participate in EPMS's open and public meetings. Please notify Michelle Hammons (925-946-0994) 72 hours or more prior to the disability accommodations being needed in order to participate in the meeting.

Certification of Posting

I, Michelle Hammons, member of the EPMS Board of Directors, hereby certify that this agenda was posted at EPMS, Walnut Creek, CA, by 6:30pm Friday, November 14, 2025.

I, Madeline Carson, Secretary EPMS Board of Directors, hereby certify that these Minutes were approved at the December 16, 2025, EPMS Board meeting.

Madeline Carson

Secretary EPMS Board of Directors