

**REGULAR MEETING OF THE
EAGLE PEAK MONTESSORI SCHOOL (EPMS) BOARD OF DIRECTORS**
EAGLE PEAK MONTESSORI SCHOOL
800 HUTCHINSON ROAD, WALNUT CREEK, CA 94598
September 16, 2025
6:30 pm-9:30pm
MINUTES

CALL TO ORDER – 6:39 PM (Directors Brennan, Buckner, Chionis, Desautels, Dietrich, Goodall, Hammons, Hernandez, Moughamian-Rosenberg, and Womble)

1. **MISSION STATEMENT-** *The mission of the charter component of EPMS is to provide students with the opportunity to acquire an education based on an “authentic” and accredited curriculum founded on the educational philosophy of Dr. Maria Montessori. We intend to promote an educational atmosphere that encourages socioeconomic and cultural diversity by providing all students with the opportunity to obtain a quality public education. Our aim is to equip each of our students with the skills, knowledge, and values to participate meaningfully in the pluralistic world of the 21st century.*

2. **LAND ACKNOWLEDGEMENT-** *Eagle Peak Montessori School acknowledges that we currently occupy land which is Ohlone land. The Ohlone people are still here and are still active. The Ohlone people are made of several tribes. The land we are on specifically is that of The Confederated Villages of Lisjan. As they say, the land did not belong to them, they created reciprocal relationships with the plants and animals they shared this space with.*

These words are shared from the Boston Public Schools Land Acknowledgement:

“We acknowledge the sacred land where we work, live, learn, teach, and build community, has been a place where people have lived for over tens of thousands of years. We recognize that invaders have repeatedly violated the sovereignty, territory, and water of the original inhabitants of the land for over 400 years. We extend our respect to the citizens of these Nations who live here today, and their ancestors and all indigenous people. We also affirm that this acknowledgment is insufficient. It does not undo the harm that has been done and continues to be perpetuated against indigenous people, their land and water. We also acknowledge they are still here.”

3. **PUBLIC COMMENT**

The public may address the EPMS board regarding any item within the board’s jurisdiction whether or not that item appears on the agenda.

- Speakers may have 3 minutes each for a maximum total of thirty minutes public comment.
- If more than 20 people wish to address the board, per person comment time for all speakers will be reduced to 2 min with a maximum total of one hour public comment.
- Speakers may not concede their time to another.

4. **APPROVAL OF THE AGENDA**

- a. Dir. Hernandez motioned to approve the 9/16/25 meeting agenda
- b. Dir. Buckner Second the agenda. Motion passed (10-0)

5. **CONSENT AGENDA**

Items listed under the consent agenda are considered routine and will be approved/adopted by a single motion. It is expected that board members have reviewed these agenda items prior to meeting. There will be no separate discussion of these items; however, any item may be removed from the consent agenda upon the request of any member of the board and acted upon separately.

- a. April 15, 2025 Regular Board Meeting
 - Dir. Hammons motioned to approve minutes from April 15th, 2025, with the following changes.
 - 1. Item 7, bullet point 1 – removed 'Mandatory' and replaced with 'to make the salary scale compliant with California Law.'
 - Dir. Hernandez second the motion. Motion passed (7-0-3). Dir. Chionis, Goodall, and Rosenberg abstained
- b. May 20, 2025 Regular Board Meeting
 - Dir. Hernandez motioned to approve minutes from May 20th, 2025, with the following changes.
 - 1. Call to Order – ‘Choinis’ corrected to ‘Chionis’
 - 2. Item 6, bullet point 4 – ‘CASP’ corrected to ‘CAASPP’
 - 3. Item 7(f) – ‘Choinis’ corrected to ‘Chionis’
 - Dir. Brennan second the motion. Motion passed (8-0-2). Dir. Goodall and Rosenberg abstained
- c. June 2, 2025 Special Board Meeting
 - Dir. Hernandez motioned to approve minutes from June 2nd, 2025
 - Dir. Desautels second the motion. Motion passed (7-0-3). Dir. Goodall, Rosenberg, and Hammons abstained
- d. June 17, 2025 Regular Board Meeting

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- Dir. Hernandez motioned to approve minutes from June 17th, 2025, with the following changes.
 1. Item 7(e), bullet point 3 – added period after 'Member' and removed 'for CFEP Board Secretary'
 2. Item 8(b)(3) – 'Desautals' corrected to 'Desautels'
 3. Items 8(c), 8(d), 8(e), 8(f), 8(h) – 'approves' changed to 'approved'
 4. Item 8(g) – 'approves' changed to 'approved' and corrected 'th' to 'the'
- Dir. Dietrich second the motion. Motion passed (7-0-3). Dir. Goodall, Rosenberg, and Hammons abstained

6. COMMUNICATIONS

- a. AP Report
 - No AP report this month – students at Westminster Woods.
- b. Staff Update
 - Resource person expected on campus in the next few weeks
 - Hired a P.E./Reading Specialist
 - Lower Elementary conducting assessments; students working in reading groups
 - Parent Education is scheduled for October 2nd and November 8th. Teachers will engage parents and present Great Lessons 1–3.
- c. Facilities Update
 - AC fixed in AP classroom
 - Gutters cleaned but not yet repaired – awaiting MDUSD
- d. Treasurer's Update
 - Reviewed current financial statements
 - Discussed ELOP (Expanded Learning Opportunities Program)
- e. CFEP Update
 - Held retreat to discuss upcoming year
 - Discussed swag and upcoming Read-a-thon
- f. Other Board Communications
 - Planning State of the School for late October; considering webinar format

7. ITEMS FOR BOARD CONSIDERATION

- a. **The Board will consider the matter of CFEP covering the cost of power washing.**
 - Dir. Hammons motioned to approve CFEP to cover the cost of power washing not to exceed \$5,000. Dir. Desautels second the motion. Motion passed unanimously (10-0).
- b. **The Board will consider the matter of dismissal process.**
 - Dir. Chionis motioned to accept update to the dismissal process. Students not picked up from carpool or classroom will be dismissed after carpool closes. Policy enacted to ensure student safety. Dir. Buckner second the motion. Motion passed unanimously (10-0).

8. ADJOURN

Dir. Hernandez moved to adjourn the meeting at 8:49pm. Dir. Hammons seconded. Motion passed unanimously (10-0)

NOTICES:

1. The next regular meeting of the Board of Directors will be October 21, 2025 at 6:30 pm.
2. Eagle Peak Montessori School (EPMS) is nonsectarian in its programs, admission policies, employment practices, and all other operations. The school does not discriminate against any person on the basis of ethnicity, national origin, gender, or disability. Michelle Hammons, Administrative Director, has been designated to receive requests for disability-related modifications or accommodations in order to enable individuals with disabilities to participate in EPMS's open and public meetings. Please notify Michelle Hammons (925-946-0994) 72 hours or more prior to the disability accommodations being needed in order to participate in the meeting.

Certification of Posting

I, Michelle Hammons, member of the EPMS Board of Directors, hereby certify that this agenda was posted at EPMS, Walnut Creek, CA, by 6:30pm Friday, September 12, 2025.

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I, Madeline Carson, Secretary EPMS Board of Directors, hereby certify that these Minutes were approved at October 21, 2025. EPMS Board meeting.

Madeline Carson

Secretary EPMS Board of Directors